








ROTARY VALUES	 WE DO ✓	 WE DON'T ✗
FELLOWSHIP A friendly feeling that exists between people who have a shared interest or are doing something as a group. 	<ul style="list-style-type: none"> ✓ Show genuine interest in others ✓ Give people space to be themselves ✓ Show tolerance, support and behave with courtesy ✓ Talk face-to-face when we have something difficult to say 	<ul style="list-style-type: none"> ✗ Exclude people ✗ Stay in our cliques ✗ Ridicule lack of experience or skill ✗ Ignore contributions or comments ✗ Use social media for bad behaviour or personal opinions
INTEGRITY The quality of being honest and having strong moral principles that you refuse to change. 	<ul style="list-style-type: none"> ✓ Place trust in others ✓ Deliver on our promises ✓ Tell people what is happening ✓ Challenge constructively 	<ul style="list-style-type: none"> ✗ Spread gossip or malicious rumours ✗ Seek personal gain ✗ Bend the rules to suit us ✗ Keep things to ourselves
DIVERSITY The fact that there are many different ideas or opinions about something, and many different types of things or people being included. We're all unique. 	<ul style="list-style-type: none"> ✓ Value and welcome people of all skills, types, ages and cultures ✓ Treat people with dignity ✓ Encourage all to take on roles ✓ Call out discriminatory practices 	<ul style="list-style-type: none"> ✗ Ignore inappropriate behaviours or words ✗ Ignore others' belief sets ✗ Create barriers
SERVICE The particular skills that someone has and can offer as work done or help provided to others. 	<ul style="list-style-type: none"> ✓ Focus on community needs ✓ Engage with others ✓ Use all our skills ✓ Find out what is needed ✓ Share best practice and expertise 	<ul style="list-style-type: none"> ✗ Only do what we've always done ✗ Make excuses for not getting involved ✗ Ignore contributions ✗ Make assumptions about what people need
LEADERSHIP The set of characteristics, qualities and abilities that makes a good leader. 	<ul style="list-style-type: none"> ✓ Show compassion and empathy ✓ Encourage others, even when they make mistakes ✓ Encourage new thinking ✓ Encourage prudent risk-taking 	<ul style="list-style-type: none"> ✗ Undermine others' ideas ✗ Ignore others' views ✗ Stay dogmatic or unbending ✗ Ignore breaches of these values
You can contact Rotary's confidential support service at: SPEAKUP@ROTARYGBI.ORG		